Annual Rannual Report 2011







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Figure 1 SISO Basic Assistant teacher training



Figure 3 FCM Progamme



Figure 2 Stimulation



Figure 4 SISO Center Based Coaching



"A Challenging Year in Review"

Sikhula Sonke Early Childhood Development is a non-profit organisation located in Khayelitsha, with a mandate to meet the need for quality early childhood development interventions in Khayelitsha. We believe that all caregivers and parents should be informed and involved in nurturing and enhancing the physical, cognitive, social and emotional development of their children.

Sikhula Sonke's programmes provide an extended outreach service to poor children and families in Khayelitsha communities, using different programmes like Emthonjeni and Family and Community Motivators (FCM). These programmes seek to extend support and capacitate the parents and caregivers in particularly vulnerable areas of Khayelitsha.

Our key focus areas are:

- The provision of basic Early Childhood Development (ECD) education and training to between 40 and 60 pre-school teachers / caregivers in Khayelitsha on an annual basis.
- Family and Community Motivators programme (an outreach service to children and families outside of the formal ECD sites) that is strengthening 48 families and stimulating over 65 children.
- Training between 200 and 400 parents and caregivers each year in various topics around the development, stimulation and care of their children using newsletters, parent meetings at the pre-schools and formal training sessions during March and October of each year.
- The upgrading and improvement of physical and educational facilities of at least 3 preschools each year by building quality fire-resistant structures for pre-schools that meet stringent safety criteria. We also collect toys, puzzles, books, stationery and other equipment from interested parties.
- The support of between 20 and 35 pre-schools through a coaching program.

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• Anchoring the ECD networking forum in the area



Our beneficiaries are:

• Women and children ECD centres



FCM cluster workshop

Outdoor Play at Bukwayo Educare

Thank you to the funders who have made the achievement of our objectives possible by giving generously to our programmes, including amongst others:

- Jim Joel Foundation
- Tshikululu
- VPUU/SDF
- DG Murray Trust
- Edward Nathan Sonnenbergs
- Percy Fox Foundation

Sikhula Sonke was formed with the vision of providing quality ECD services to the children of Khayelitsha by empowering parents and caregivers in the community. The organisation has faced a number of challenges over the past financial year, but has managed to navigate its way through successfully and we're pleased to report that we're still well-positioned to provide appropriate services to the Khayelitsha community.



It very important to acknowledge the commitment of the staff of Sikhula Sonke because they have all faced a number of challenging situations over the past 12 months. In mid-2010 it was announced that Wendy Wiemers, the previous executive director, would be leaving the organisation to follow her husband in a ministerial placement in Durban. This sad news was balanced with the exciting news that a new executive director, Nomzamo Landingwe, would be joining Sikhula Sonke. It was unfortunate that Nomzamo didn't stay for very long, but we acknowledge the role that she played in bridging the gap between Wendy and Mdebuka, who took over in late-2010.

As one can see from the few comments above, it hasn't been smooth sailing for the staff and stakeholders of Sikhula Sonke as many people had to deal with a lot of change in a short period of time. There were some months when salaries were paid late, but the spirit of passion that exists in the organisation and the commitment of staff to provide assistance to the many poverty stricken families was really encouraging.



The staff of Sikhula Sonke with the team from ELRU and Mrs Guiliana Bland from the Jim Joel Foundation

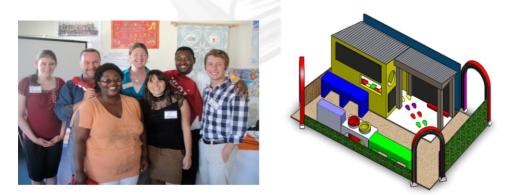


Strategic Partnerships:

The development of strategic partnerships has been one of the important aspects of the past year's work as we endeavour to grow a society that cares and nurtures for its own children. In June 2010 Sikhula Sonke joined forces with Violence Prevention through Urban Upgrading (VPUU) to look at expanding the provision of wider ECD services to the Monwabisi Park community. Almost immediately, Sikhula Sonke was tasked with conducting a survey of some 150 household which yielded some important findings.

This initial survey was followed up with another survey done in eight pre-schools that operate in the area. One of the issues that came out of this was the poor delivery of ECD learning programmes and the need to upgrade many of the ECD sites and improve the levels of teacher development.

As a result of these investigations, Sikhula Sonke, various Monwabisi Park ECD stakeholders and VPUU came up with the strategy to provide a wide array of services through an ECD outreach programme called Emthonjeni. This was developed further in October by visiting students from the Worcester Polytechnic University from the USA.



students with Chris Giles from VPUU, Nomzamo Landingwe and Mdebuka Mtwazi of Sikhula Sonke and the ideal design structure of Emthonjeni.



All in all, it's been an exciting but very challenging year. The staff and board are tired, but encouraged and remain very committed to the work of this great organisation. As Sikhula Sonke celebrates its 10th year of existence, we reflect on some great achievements and some exciting new doors that are opening for us.

We'd like to extend a warm vote of thanks to Wendy Wiemers and Nomzamo Landingwe for the roles that they both played in shaping the current structure of Sikhula Sonke, to Mdebuka Mtwazi for his continued passion, commitment and loyal service, to Thembi and the other staff of Sikhula Sonke for their tireless work in often trying circumstances, to the WPI students and their lecturers who assisted the organisation this past year, to Chris Giles from VPUU, Guiliana Bland from Jim Joel, Adam Boros from Tshikululu and the many other funders who've been faithful in supporting our work. To the board, thank you for your loyalty and support in seeing Sikhula Sonke through its 10th year! We look forward to sharing the next and many more years with you all.

Kind regards and best wishes from The Executive Director, Mdebuka Mtwazi, and the Chairman, Evan Torrance

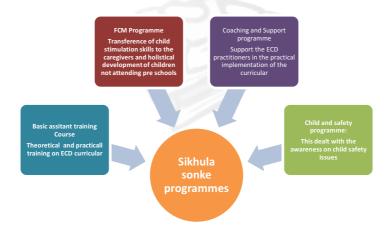


Introduction

Report on the programmes:

I joined Sikhula Sonke in February 2010. When I came I had very little knowledge of early childhood development and working full time in an NGO. I had an experience training NGO's but working for an NGO's was quite a life changing story. I was employed to be a facilitator and was passionate about facilitating but when I got inside things changed totally. I guess this is the attitude that one has to adopt when working with NGO's. The environment can change fast and would need people that are innovative and able to adapt to fast changing circumstances. The two years that I have spent have given me an amazing experience about the realities of the life of people living in informal settlements and the transformation than one can bring with a little contribution. I worked as programme coordinator of three projects.

The following are the projects run to realise Sikhula Sonke's vision of a holistically developed child and informed ECD workforce.



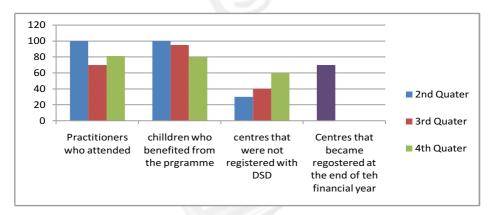
In my supervision of the four programmes I have gathered a lot of things that I would like to share with you. Most of the ECD practitioners who started here had absolutely no knowledge on how to run an ECD centre or even how to teach the young ones.



Most of them were people who have primary or high school education. It is quite a challenge to train people who have a gap of a number years not attending school. In all this, we managed to achieve considerable changes as the year progressed.

Some of the centres improved in terms of the environment and the quality of teaching.

Some were able to meet the minimum standards as required by the department of Social development. The basic Training and the coaching and support programmes are much linked. The basic training is more theoretical and the support programme is the practical implementation of the theory learnt, the statistics below will combine both programmes.



The information above tells that normally at the beginning the year we have a high number of registrations but as the time goes you get a lot of people dropping out of the training for different reasons. Some relocate to the Eastern Cape, some get better jobs and some would leave the centre that they are working in. It is for this reason that we see the numbers declining as the year goes by. That does not worry us much because it is quite common in many institutions that you see enthusiasm at the beginning of year. Subsequently you will find that as the year approaches the end we then see the number ssurging because it is towards graduation. We had 81% of the trainees graduating in the basic assistant programme.





Figure 5 Grade R Graduation 2010



Figure 6 Basic Training awards



Figure 7 basic training Graduatoin

Almost 100% of the children benefit indirectly from the programme; we see those numbers going down a bit due to different reasons.

At the beginning of the programme most of the centres that we deal with would normally be unregistered. As we continue with the support and coaching the number of centre meeting the DSD minimum standards rises. We have had 60% of the centres getting registered. We are proud of that. The above statistics would give you a better



THE FCM PROGRAMME

The FCM programme brought a lot of excitement and hard work at Sikhula Sonke as soon as it started in May 2010. This was done in response to the national DSD research results that showed that 70% of children between 0-6 years do not get formal early childhood development. Sikhula Sonke could not sit on the sidelines and ignore the need to take responsibility on this issue. Consequently we saw the need to run this programme in Khayelitsha.

Six community development workers were trained in the FCM programme. Not only were our staff and local visitors touched by the plight of the children in Enkanini but also international visitors could not hold their emotions. It is one thing to hear about poverty but it is another to face poverty in reality. The Sikhula Sonke team has once again played a pivotal role by working hard to improve the development of these children. We have observed significant changes in their lives. We have networked for the families to improve the social lives of the children; many children who were not receiving social grants have received child support grants. Some caregivers were even able to get pension grants. We were able to identify some of the brightest children in this programme. The likes of Ncuthukazi Mvuyeni will forever be a reminder of one the best jewels that we discovered through this programme. We even managed to write school readiness reports of three of our children. These children would have struggled to secure admission in certain schools without our recommendation.

One of the highlights on the caregiver's side is that one of our caregivers was motivated to apply for a bursary with her good Grade 12 results; she has received a bursary from Eskom to do a degree. We are very proud of Nozandi. You can read her story below. What a joyful sleep it is to see someone's life change through your participation.



FCM STATS

FCM CODE	Number of Families	Number of children	Number of referrals	Number of Achivements
Bukiwe	5	8	13	4
Nolitha	5	8	9	4
Nonzame	5	10	14	9
Bongiswa	5	8	12	5
TOTAL	20	34	48	22

Figure 8 FCM data





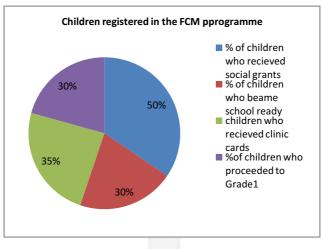


Figure 9 FCM Cluster workshop

CAREGIVERS' STORIES

NOZANDI NGQABA

This programme came into my life when I had a family problem. My children were not attending school because I did not have money to take them to school. My husband and were unemployed. This programme came and the fieldworkers visited me again and again. When they came I was also not feeling physically. I was lonely I did not have anyone to talk to about my problem except my husband. I was suffering a lot.

The coming of this programme has brought a lot of change in my love. I feel so well emotionally because I have people to talk to. My children have got an opportunity to learn the things that children learn in a crèche; my children are showing a lot of improvement. It has also helped me to make a school readiness certificate for my child. I thank Sikhula Sonke for doing such a wonderful job for my children. This has revived hope for my dreams.



NOKUFIKA MVUYENI

I am a mother of four children; I live in Enkanini in Khayelitsha. I like the FCM programme a lot because it has made a lot of change in my life. Before this programme came I was just sitting with my children without any hope that they will ever get any form of a preschool education. They did know anything about their personal details, colours or anything. Now that they in this programme there is a lot of change in their growth, they now know where they say and names of the family members. They know their body parts. I am also very excited because I have learnt a lot. Now I know how to teach my children. Sometimes when I am hungry this programme would surprise with some food parcels when we not expecting them.

CHILD SAFETY CAMPAIGN

We have had the child safety campaign last year where we invited parents and ECD practitioners to attend workshops on child safety. In the context of the 2010 Soccer World Cup we managed to reach out to about 500 community members through workshops and distribution of pamphlets. Parents, ECD practitioners and the community at large were informed about fire and paraffin safety, about child abuse, child trafficking and road safety.

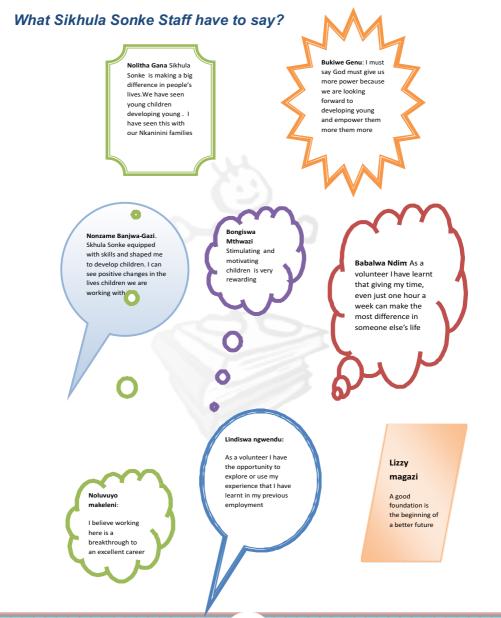




Figure 8 Child Safety Workshop

Figure 7 Site visits







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The annual financial statements set out on pages 2 to 11 were approved by the directors

on _____ and are signed on their behalf by :

CHAIRPERSON

TREASURER

CAPE TOWN

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CHARTERED ACCOUNTANTS (SA)

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMEBERS OF SIKHULA SONKE EARLY CHILDHOOD DEVELOPMENT

We have audited the annual financial statements of Sikhula Sonke Early Childhood Development as set out on pages 2 to 9 for the year ended 28 February 2011. These financial statements are the responsibility of the members. Our responsibility is to report on these financial statements based on our audit.

Scope

We conducted our audit in accordance with statements of South African Auditing Standards. These standards require that we plan and perform the audit to obtain reasonable assurance that the financial statements are free of material misstatement. An audit includes :

- examining on a test basis, of evidence, supporting the amounts and disclosures in the financial statements
- assessing the accounting principles used and significant estimates made by management, and
- evaluating the overall financial statement presentation

We believe that our audit provides a reasonable basis for our opinion.

Qualification

In common with similar organisations, it is not feasible for the organisation to institute accounting controls over cash collections prior to the initial entry of collections in the accounting records. Accordingly, it was impractical for us to extend our examination beyond the receipts actually recorded.

Qualified Audit Opinion

In our opinion, except for the possible effect, if any, of matter referred to regarding cash collections, these financial statements fairly present in all material respects, the financial position of the organisation at 28 February 2011 and the results of its operations and cash flows for the year then ended in accordance with generally accepted accounting practice.

Supplementary Information

The detailed income statement set out on pages 10 and 11 does not form part of the financial statements and is presented as additional information. We have not audited this schedule and accordingly do not express an opinion thereon.

BDV PLATINUM CHARTERED ACCOUNTANTS (S.A.) REGISTERED ACCOUNTANTS AND AUDITORS WESTLAKE

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Members: Andre Botha, Braam de Vries, Mark Dawson



SIKHULA SONKE EARLY CHILDHOOD DEVELOPMENT DIRECTOR'S REPORT

For the year ended 28 February 2011

The directors have pleasure in presenting their report for the year ended 28 February 2011.

Business activities

The main business of the company is the training and empowering of Educare Practitioners and Parents in

Early Child Development Skills to meet the desperate need for quality preschool education in Khayelitsha Township of Cape Town.

General review of operations

The financial statements adequate reflect the results of the operations of the company for the year ended 28 February 2011, and no further explanation is considered necessary.

Directors

The directors in office at the date of this report are -Wendy Wiemers Evan Torrance Mdebuka Mthwazi Janet Glanville Nicky Collins Jennifer Klein

Secretary

The secretary of the company is Janet Glanville.

Business address

35903 Cephe Crescent Harare Khayelitsha Cape Town

Postal address

P.O . Box 23122 Claremont 7735



INCOME STATEMENT FOR THE YEAR ENDED 28 FEBRUARY 2011

	NOTE	2011 R	2010 R
INCOME INTEREST INCOME Operating Expenses	1.1	793,387 2,401 (949,981)	734,370 7,736 (828,899)
NET DEFICIT FOR THE YEAR		(154,193)	(86,793)

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BALANCE SHEET AT 28 FEBRUARY 2011

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	NOTE	2011 R	2010 R
ASSETS			
NON-CURRENT ASSETS		30,891	55,542
Fixed assets	5	30,891	55,542
CURRENT ASSETS		402,384	294,762
Trade and Other Receivables Cash and Cash Equivalents	2 4	10,107 392,277	44,935 249,827
TOTAL ASSETS		433,275	350,304
EQUITY AND LIABILITIES			
CAPITAL AND RESERVES		50,004	204,197
Accumulated Deficit Sustainability Fund	6	(94,562) 144,566	59,631 144,566
CURRENT LIABILITIES			
Trade and Other Payables	3	383,271	146,107
TOTAL EQUITY AND LIABILITIES		433,275	350,304



STATEMENT OF CHANGES IN SURPLUS FOR THE YEAR ENDED 28 FEBRUARY 2011

	Accumulated Surplus
Balance at 1 March 2009	146,424
Net deficit for the year	(86,793)
Balance at 28 February 2010	59,631
Net deficit for the year	(154,193)
Balance at 28 February 2011	(94,562)

SIKHULA SONKE EARLY CHILDHOOD DEVELOPMENT

CASH FLOW STATEMENT FOR THE YEAR ENDED 28 FEBRUARY 2011

	NOTE	2011 R	2010 R
Cash Flows from Operating Activities			
Cash Generated by Operations	8.1	140,049	40,302
Interest Paid Interest Received		2,401	7,736
Net Cash Inflow from Operating Activities		142,450	48,038
Cash Flows from Investing Activities			
Disposal of Fixed Asset Additions to Fixed Assets		-	(29,002)
Net Cash Outflow from Investing Activities		<u> </u>	(29,002)
Net Decrease in Cash and Cash Equivalents		142,450	19,036
Cash and Cash Equivalents at Beginning of Year		249,827	230,791
Cash and Cash Equivalents at End of Year	2	392,277	249,827



CASH FLOW STATEMENT FOR THE YEAR ENDED 28 FEBRUARY 2011

	NOTE	2011 R	2010 R
Cash Flows from Operating Activities			
Cash Generated by Operations	8.1	140,049	40,302
Interest Received	ン.	2,401	7,736
Net Cash Inflow from Operating Activities	5	142,450	48,038
Cash Flows from Investing Activities			
Disposal of Fixed Asset Additions to Fixed Assets		-	(29,002)
Net Cash Outflow from Investing Activities	\geq	1	(29,002)
Net Decrease in Cash and Cash Equivalents		142,450	19,036
Cash and Cash Equivalents at Beginning of Year		249,827	230,791
Cash and Cash Equivalents at End of Year	2	392,277	249,827

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NOTES TO THE FINANCIAL STATEMENTS AT 28 FEBRUARY 2011

1. ACCOUNTING POLICIES

The annual financial statements have been prepared on the historical cost basis which is consistent with prior years and incorporates the following principal accounting policies :

1.1 INCOME

Income comprises funding received from grants and donations.

1.2 FIXED ASSETS

Fixed assets are depreciated on the straight line method at rates considered appropriate to reduce book values to estimated residual values over the expected useful lives of the assets.

The rates used for this purpose are:

Computer Equipment Leasehold Improvements Furniture and Fittings Curriculum Programme	33.3% 10% 16.7% 20%	
	2011 R	2010 R
2. CASH AND CASH EQUIVALENTS		
Current Account	390,273	107,932
Petty Cash	2,004	2,003
Money Market Account		139,892
	392,277	249,827



3. TRADE AND OTHER PAYABLES

Income Received In Advance Accrued Expenses Deferred Income	100 16,248 <u>366,923</u>	134,402 11,705
	383,271	146,107
4. TRADE AND OTHER RECEIVABLES		
Staff Loans Expenses Paid In Advance Donations Outstanding Masekheni Educare Loan	505 3,000 - 6,602	1,505 11,635 25,193 6,602
	10,107	44,935



NOTES TO THE FINANCIAL STATEMENTS AT 28 FEBRUARY 2011

5. FIXED ASSETS

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	Leasehold Improvements	Furniture and Fittings	Computer Equipment	Curriculum Programme	Total
Carrying Value at 28 February 2010) 22,299	3,230	25,730	4,283	55,542
Cost	55,743	9,886	56,235	26,000	147,864
Accumulated Depreciation	33,444	6,656	30,505	21,717	92,322
Additions Disposal - Cost	8-0			-	-
Depreciation Disposal - Accumulated Depreciation	5,574 on	1,648	14,229	3,200	24,651 -
Carrying Value at 28 February 2011	16,725	1,581	11,501	1,083	30,891
Cost	55,743	9,885	56,235	26,000	147,864
Accumulated Depreciation	39,018	8,304	44,734	24,917	116,973

	2011	2010
6. SUSTAINABILITY FUND	R	R
Balance at 1 March 2010	144,566	144,566
Transfer from Accumulated Surplus Transfer from Building Fund	-	
Balance at 28 February 2011	144,566	144,566



NOTES TO THE CASH FLOW STATEMENT AT 28 FEBRUARY 2011

7. NOTES TO THE CASH FLOW STATEMENT

7.1 CASH GENERATED BY OPERATIONS	2011 R	2010 R
Net Surplus/(Deficit) for the year	(154,193)	(86,793)
Adjustments		
Depreciation	24,651	28,477
Interest Paid	-	-
Investment Income	(2,401)	(7,736)
	(131,943)	(66,051)
WORKING CAPITAL MOVEMENT		(
Increase in Investments	-	-
(Decrease)/Increase in Accounts Payable	237,164	132,136
Increase/(Decrease) in Accounts Receivable	34,828	(25,783)
	440.040	40.000
	140,049	40,302



DETAILED INCOME STATEMENT FOR THE YEAR ENDED 28 FEBRUARY 2011

	2011 R	2010 R
INCOME	795,788	742,106
Argus Cycle Sponsorships Collaborative Initiative DSD DG Murray Trust Donations from CMC Donations Received General Income Interest Received Parent Training Rusty Bernstein Upgrade Program Income The Childwick - Jim Joel Foundation Training Income Tshikululu Foundation Unpaid Leave Income VPUU Research Project Income	17,109 175,105 45,037 - - 244,305 2,401 150 6,000 123,282 13,641 118,758 - 50,000	- 361,166 - 24,909 9,600 258,032 7,736 - 68,750 - 11,550 - 364 -
TOTAL INCOME	795,788	742,106
EXPENDITURE (Refer to Page 11)	949,981	828,899
NET DEFICIT FOR THE YEAR	(154,193)	(86,793)

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DETAILED INCOME STATEMENT FOR THE YEAR ENDED 28 FEBRUARY 2011

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Rates	1,161	6	838
Refreshments	3,194	3,7	794
Registration Fees	694		-
Rental Office	34,988	24,3	320
Repairs and Maintenance	2,570	12,7	781
Resource Centre Co-ordinator	52,860		-
Rusty Bernstein Upgrade Program	5,500	76,7	750
Retrenchment and Compensation	7,000		-
Salaries and Wages - Administration	194,491	112,0)36
Salaries and Wages - Monitoring	51,060	183,5	558
Salaries and Wages - Training	61,344	128,9	900
Security	2,690	5,6	511
Staff Development and Training	2,470	7,7	795
Strategic Planning	6,098	2,6	500
Telephone	13,022	15,4	173
Textbooks	5,767	34,3	394
Travelling Costs	11,347	9,1	132
Tshikululu Foundation Expenditure	118,757		-
Website Costs	791		485
Year End Party		1,2	200

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